



# CREATIVE TEAM INFORMATION



*C3 City Church is a Spirit led church. We want to see our people enter in to praise and worship with passion and connect with God both personally, and together as His body in unity and in celebration of all He has done for us!*

*The Creative team is primarily responsible for providing inspiring praise and worship for our church services at all locations, as well as musical items for special events. We accept young and old!*



## Musicians

- We are continually aiming to increase the team and keep the standard. We require musicians from 13 years up, with skills on the following instruments: drums, bass, guitar (electric, acoustic), and keyboards. However, we would also love to know of other instruments people can play so we can build a database to draw on for musical items and special events.

## Vocalists

- We need singers who can sing both melody and harmony. Typical voice ranges we use on stage for Sunday includes soprano, alto, and tenor. Our preference is for voices to have a pop/rock timbre and style. We source our Worship Leaders from this team. Being a vocalist at City Church is more than just singing. We require our vocalists to lead in example with passion and freedom, not worrying about what others might think. We need people who can dance, not in a professional manner, but who have the ability and freedom to move with the music.

## Production Team

- Our production team is made up of **LIGHTS, SCREENS, SOUND** and **CAMERA CREW**.
- **LIGHTING TEAM** | We are looking for people who have an aptitude for lighting – creating a space conducive to praise and worship or other creative requirements.
- **SCREEN TECHS** | Managing our vision systems is an extremely important job. It involves actioning items such as videos, slide shows, pre-service promotional slides, church news, sermon notes, and of course our song lyrics. We need people keen to learn new IT skills, who can follow direction, have good concentration and are not easily flustered. This role also requires you to learn the songs to a high standard. We are keen to have more involved and we provide training.
- **SOUND ENGINEERS** | Our sound engineers are responsible for operating our front of house sound via a multi-layer, digital sound mixing desk. People in this role should be good communicators, understand building a modern mix, and have a good grasp of sound systems. The sound tech needs to be able to serve both the worship team and the congregation,

troubleshoot, understanding the various components of sound including mixing in-ear monitors, tracks, and MC's and preachers. We do train dedicated people – up to two years training!

- **CAMERA CREW** | At our Tauranga location we live-stream the morning service. We are looking for camera operators whom we can train to help create a valuable online church experience.

## Expectations

- **TEAM NIGHT / NEW THING (Holy Spirit Led rehearsal)**
  - ALL members of the teams are expected to attend team nights. They are advertised well in advance and anyone who cannot attend are expected to put in their apologies and reason. The intention of the team nights is to build ONE CHURCH – MULTIPLE LOCATIONS. To build synergies, learn, have input and have fun! In 2021 we introduced “NEW THING” which is an opportunity for us to ‘practice’ hearing the voice of the Holy Spirit with free worship, songs, prophecies, and Scriptures.
- **THURSDAY REHEARSALS**
  - North and Tauranga meet at our Tauranga building and Coast in their Papamoa building. All musicians, vocalists and production crew rostered on for the coming Sunday AM services must attend their rehearsal time slot. Sunday night teams rehearse on a Sunday afternoon before the evening service. TAURANGA – On the Third Thursday of the month there is no rehearsal as we have a PRAYER & WORSHIP Night open to all congregation – we expect the Tauranga team to be there even if not rostered on!
- **MUSICIANS & VOCALS**
  - Chord charts are provided in multiple keys for male and female worship leaders. Musicians must be flexible to play in all key signatures with the ability to improvise.
- **NEW SONGS**
  - New songs are introduced to the congregation every two weeks (if convenient). There is an expectation for all team members to learn all songs and their respective parts to a high standard in their own time. Rehearsals are not a time to practice.
  - We add the new songs to PCO planner, and if there is a rehearsal on the Thursday night prior, worship leaders allow more time to learn the new song.
  - **VOCALISTS** | Can watch the “Terri Tutorial” vocal training video filed with the song on PCO.
- **WHAT YOU WILL NEED**
  - **Communication - EMAIL** | Most communication is by email so you will need an email address and access to email. You will be expected to read all emails sent to the team.
  - **Music** | All music is provided by Planning Centre Online (PCO) and all members of the team will need a device to access either online or via the app.
  - **Rehearsal Mix** | Musicians are given access to REHEARSAL MIX which provides tracks for all instruments and vocal lines (for most songs) which make rehearsing easy.
  - **Instruments** | We do provide keyboards and drums (if required) at all locations. Other instruments will provide their own equipment. We do have amps at some locations.
  - **In-ear monitors** | All musicians and singers will require in-ear monitors (if required at their location) at their own expense. Musicians are expected to learn the M1 monitors.
  - **Locations without buildings** | Musicians and vocalists are expected to assist in packing in and packing out at these locations.
- **TIME REQUIREMENTS (ROSTERING)**
  - **Serving Schedule** | We run a roster system with the expectation that team members are available to **serve a minimum of two services per month**.
  - **Block Out Dates** | PCO has a block out system that assists us in planning – team members are expected to block out dates they are not available prior to the roster being completed.
  - **North** | Those in the Tauranga team are asked to support the North church and be on the North roster at least four times a year (if required). All musicians and production team must arrive, set up, tune, etc, and be ready to play/sing at the time required on the run sheet. All team members assist with set up and pack down please.

- **Tauranga AM** | Are rostered on a minimum (if required) of two services a month (which includes being on the North roster at least four times a year as above.). All musicians must arrive, set up, tune, etc, and be ready to play/sing at the time indicated on the run sheet. There are two services in a morning and the team are expected to do both praise and worship sets and sit in the services and stay to the end.... Lean in!
- **Coast** | (if a regular attender of Coast) rostered on as often as possible!! Attend rehearsals at Tauranga venue on Thursday night. Vocalists attend new song night every second week at Tauranga. Production team and Band are expected to arrive on site on a Sunday morning at 8am, with vocals arriving at 8:15am. All team members assist with set up and pack down.
- **Tauranga PM**|- The Tauranga PM team is made up of the Young Adults worship team and the Youth Bands, and other YOUNG people who are learning and growing in their ministry. This entry level and expectations for this team are different to the AM teams.
- **Note** | Team members audition for a location/service. We do have different, fit for purpose, standards for different size locations and types of services.

## Pre-Requisites for those joining the AM teams...

Note those joining the **Youth/YA's Sunday Night team** do not have to meet all these requirements.

- Have attended a CONNECTIONS information lunch at one of our locations.
- Have committed your life to Jesus Christ and be living a life that is an example of good Christian character.
- Been [water baptised](#) or is on a journey to be water baptised.
- Is a City Church Partner (if over 18).
- Agrees with the [City Church Statement of Faith, and its mission, vision, and values](#).
- Attends and pass an audition process (if required).

## Leaders



**Joanne Hurlock**  
Creative Pastor



**Cameron Shakes**  
Sound Overseer



**Terri Collecute**  
Vocals Overseer



**Steph Mainland**  
Screens Overseer - Tga



**Peter McKinley**  
Coast Team Leader



**Eden Exelby**  
Tga AM Team Ldr



**Nathaniel Hart**  
Sunday Nights Leader



**Ashley Solomon**  
North Team Leader



**Abby & Sam Edmeades**  
Tauranga Youth Band  
Leaders